

Workplace Meeting Recording

Experimentation V3

From Convergence to Divergence

Time

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Experimentation V3

When different problems warrant different approaches

The Cynefin Framework © D. J. Snowden

<p>(3) Probe, Sense, Respond.</p>	<p>(II) Complex [system networks]</p>	<p>(I) Complicated [direct causality]</p>	<p>(2) Sense, Analyze, Respond.</p>
<p>(4) Act, Sense, Respond.</p>	<p>(IV) Chaos [Practical Structures...]</p>	<p>(I) Obvious [direct causality]</p>	<p>(1) Sense, Categorize, Respond.</p>

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Zoom Workplace Meeting | Recording | View

Participants: Anja Meyer's screen, Anja Meyer, Serova Serova

The path to progress ...

Thinking determines Action

Domain	Process Step 1	Process Step 2	Process Step 3	Leadership Attitude
Simple	Sense	Categorize	Respond	"Things should be clear" Command & Control
Complicated	Sense	Analyze	Respond	"Answer should be out there" Can be ferreted out
Complex	Probe	Sense	Respond	"We can figure it out" Can NOT be ferreted out, needs to be explored ...
Chaos	Act	Sense	Respond	"No Reasonable answer is available" Command, and then control

Action determines Time

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Participants: Terina Zaitseva, Eric Spornstein, Anja Meyer, Anna Herzig, Julia Scherz, Rebecca Tyndal

Anja Meyer