



## SERHII BAI

[bay@knute.edu.ua](mailto:bay@knute.edu.ua)

Head of the Management Department,  
Doctor of Sciences in Economics

Profile of the scientist in international bases:  
[Scopus](#), [Web of Science](#), [ORCID](#), [ResearcherID](#),  
[Google Академія](#)

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**RESEARCH EXPERTISE:** covers problems of management process optimization, organizational development of trade enterprises.

**COURSES:** “Change Management”, “The Theory of Organization”, “Management”, “Organizational Behavior”, “Personnel Management”

### ACADEMIC DEGREES:

- Doctor of Sciences (hub.) in Economics, Kyiv National University of Trade and Economics, 2009
- Candidate of Sciences in Economics, Kyiv State University of Trade and Economics, 1996
- SS, Kyiv Trade and Economic Institute, 1991

### ACADEMIC TITLES:

- Professor, 2011

### ACADEMIC APPOINTMENTS:

- Since 1993 till nowadays – Assistant Professor, Senior Lecturer, Associate Professor, Professor, Head of the Management Department.
- Since 1987 worked on positions:  
Engineer of the Supply Department (Semipalatinsk oblast, Kazakhstan);  
Commodity Specialist (Dnipropetrovsk region).

### AWARDS AND HONORS:

- Academician of the Economic Sciences Academy of Ukraine, 2018
- Verkhovna Rada of Ukraine Award, 2018
- the breastplate of the Ministry of Education and Science of Ukraine “For Scientific and Educational Achievements”, 2016
- Kyiv National University of Trade and Economics Award, 2004, 2008, 2014
- Desnyansky district of Kyiv Award, 2013
- Ministry of Economic Development and Trade of Ukraine Award, 2011
- Scientific and Methodological Commission on Management of Ministry of Education and Science of Ukraine Award for high professionalism, 2010
- Kyiv mayor Award, 2004
- the breastplate of the Ministry of Education and Science of Ukraine for “Excellence in Education of Ukraine”, 1999
- Ministry of Education and Science of Ukraine Award, 1997

### LIST OF PUBLICATIONS:

<https://knute.edu.ua/file/MzExMg==/a529f5018f3cdd62a4ff9023804d740d.pdf>

### ADDITIONAL ACTIVITIES:

- Development of the Draft Law of Ukraine “On the domestic trade”

- Development of higher education standards in management
- Internal auditor of the quality management system according to DSTU ISO9001:2009
- Member of Editorial Board of “Herald of Kyiv National University of Trade and Economics” ISSN: 1727-9313 (Print), 2616-5856 (Online)
- Member of Scientific and Methodological Commission on Management of Ministry of Education and Science of Ukraine

**HOBBY:** reading books, fishing, judo wrestling.